



# Zeitgeist Solutions Referral Program: Terms and Conditions

## About the Referral Program:

- The referral program is for an indefinite period of time.
- If you are at least 18 years old, you can participate in the referral program.
- You can submit an unlimited number of referrals.
- You may qualify for receiving the reward for every referral you submit, as long as the requirements are met every time, for every referral.

## About the Reward:

- The reward is 500 USD and will be paid to you by bank transfer.
- As an alternative to the 500 USD reward, you can also get a gift card or an appropriate non-cash reward or a discount for the next project with Zeitgeist Solutions, of a maximum of 500 USD.
- The reward will be given to you, as the referrer or if you choose the alternative discount, to your company or to the company you work for.

## Requirements for Receiving the Reward:

If all of the following requirements are met, you qualify for receiving the reward:

- The company you referred must become a new client of Zeitgeist Solutions within 6 months.
- The company you referred must not have been a client of Zeitgeist Solutions within the last 12 months and must currently not be in a stage of negotiation with Zeitgeist Solutions.
- The company you referred must realize revenue for Zeitgeist Solutions of at least 1,000 USD within the first project with Zeitgeist Solutions.
- The company you referred must not have been previously referred by anyone else.
- The company you referred must have been referred via the Zeitgeist Solutions referral page.
- Your company or the company you work for must not be an official partner of Zeitgeist Solutions.
- You as the referrer and the referred person must be different persons.

## Receiving the Reward:

- Step 1: You submit the referral via the referral page.
- Step 2: Your referral becomes a new client of Zeitgeist Solutions.
- Step 3: Zeitgeist Solutions checks whether all requirements are met.
- Step 4: If all requirements are met, Zeitgeist Solutions will get in touch with you.



- Step 5: If all requirements are met, the reward will be issued to you within 2 weeks (or if you choose the alternative discount, the discount will be applied to the next project with Zeitgeist Solutions).

**Final Remarks:**

- The referral you submit must have previously consented to be contacted by Zeitgeist Solutions.
- We respect your privacy, as well as the privacy of your contacts. You can find all information about our privacy policy here: <https://zeitgeistsolutions.io/privacy-policy/>.
- Zeitgeist Solutions reserves the right to exclude referrers from the referral program at any time without stating any reasons. If it seems that the referral is spam or fraud, there will be an immediate exclusion.

The referral program is carried out by Zeitgeist Solutions (Zeitgeist Solutions LP, 250 Yonge Street, Toronto, ON M5B 2L7).